

COURSE DETAILS

10103 Life Skills

(6 credits)

Course Learning Outcomes

1. To gain skills in communication, acquiring common knowledge, and using technology in everyday life.
2. To gain skills in thinking, analyzing and problem-solving in various situations.
3. To develop oneself in the areas of morality, ethics and human relations.

Course Description

To gain necessary life skills in society such as a hunger for knowledge, how to gain knowledge and continuously seek further self-development; be able to use technology efficiently; apply reasoning, analytical thinking, problem-solving, and negotiation skills; learn the principles of self-management, emotional control, and stress management; to develop oneself to have morality, ethics, proper human relationships, manners and etiquette.

10111 English for Communication

(6 credits)

Course Learning Outcomes

1. To be able to use English as a means for communication.
2. To study structures, vocabulary and important English idioms.
3. To equip students with skills in listening, speaking, reading and writing in English for accuracy and appropriateness in various situations

Course Description

Structure, vocabulary and English idioms used in listening, speaking, reading and writing English for communication.

10121 Human Civilization

(6 credits)

Course Learning Outcomes

1. To have knowledge on Eastern and Western civilization in terms of politics, economy, and society.
2. To understand human civilization in the past which is fundamental of the current civilization.
3. To realize and appreciate the values of human civilization.

Course Description

Knowledge on Eastern and Western civilization human has created in terms of politics, economy, society, wisdom, arts, as well as science and technology.

10131 Human Society

(6 credits)

Course Learning Outcomes

1. To understand the existence of human community and society.
2. To understand the political, legal, economic and social mechanisms affecting an organization of human society.
3. To promote the responsibility to the society and nation.

Course Description

Basic characteristics of being human; cohesion into communities and societies; human distribution and settlements; the components of society; human behavior in society; political, legal, economic and social mechanisms affecting the organization of human society; social problems and methods to solve them; promotion of a good society.

10141 Science, Technology and Environment for Life**(6 credits)*****Course Learning Outcomes***

1. To gain knowledge about the concepts, rules and development of science and technology, and how they influence of thought and human livelihood.
2. To gain knowledge about the evolution of living things and human beings.
3. To understand the relationship between humans, the environment, and the effects of science and technology on the environment.
4. To gain knowledge of the applications of science, technology, and mathematics in daily life.
5. To enhance scientific thinking and awareness of the need for environmental preservation.

Course Description

Concepts, theories, critical thinking, rules and development of science and technology; natural history concerning human beings; the parts of the human body; humans and the environment; hygiene and nutrition; the application of science, technology, and mathematics in everyday life.

10151 Thai Studies**(6 credits)*****Course Learning Outcomes***

1. To learn about Thailand's history, society, language and culture.
2. To be able to apply the course knowledge to daily life.
3. To understand and take pride in what it means to be Thai.

Course Description

Knowledge about Thai in terms of history, settlement, politics, economy, culture, religion and ritual, language and literature, arts and culture.

10152 Thailand and the World Community**(6 credits)*****Course Learning Outcomes***

1. To be able to gain knowledge on situations, trends and characteristics of economic, social and political relations and changes in the world community which affect Thailand.
2. To gain knowledge on the status of Thailand in the world community.
3. To be able to analyze the problem as a result of globalization in various aspects including political, economical, social and culture and impact on moral and ethic.

Course Description

Status of Thailand in social world; dynamic of social changes which affecting Thailand; problems and causes of problems arising as a result of globalization which cause the awareness, knowledge and understanding of the situation; be able to analyze the cause of problem and the impact of Thai society in various aspect including political, economic, social, moral and ethical.

10164 Social and Culture in the ASEAN Community**(6 credits)*****Course Learning Outcomes***

1. To be able to understand ASEAN background and history.
2. To be able to understand the purpose of the integration of ASEAN member states.
3. To be able to understand social and cultural condition of ASEAN member states.
4. To be able to understand the role and relationship of ASEAN and other nations.

Course Description

ASEAN background and history; the integration of ASEAN member states; social and cultural condition of ASEAN member states; the role and relationship of ASEAN and other nations.

32304 Human Resource Management**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge on procedures for human resource management in an organization.
2. To acquire knowledge about laws, organizations, technology and environment related to human resource management.

Course Description

Principles and concepts of human resource management; scope and functions of human resource management such as personnel planning, staffing, personnel development, job performance evaluation, motivation, compensation management, benefits and services, discipline and professional ethics, health and safety; laws and organizations concerned with human resource management; relationship between human resource management and technology and the environment.

33201 Thai Public Administration**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding on Thai public administration from past to present.
2. To be able to systematically and reasonably observe and analyze situations and phenomenon on Thai public administration.
3. To be able to analyze and explain relationship between Thai public administration and political, economical and social systems.
4. To be able to assess situations or problems on Thai public administration generate suggestions to relieve problems and obstacles.

Course Description

Background, concepts, behavior, procedures, values and traditional practices of Thai public administration especially in relationship to administrative organizational design; systems and structures of ministries and departments; procedures and behavior of Thai administration; factors affecting public administration with particular emphasis on political factors; current and future problems and obstacles in public administration, guidelines for improvement and trends.

33207 Economic and Public Finance**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding on concepts, theories, principles, and methods for economic and public finance.
2. To be able to apply concepts, theories, principles, and methods for economic to practice of public finance management.
3. To be able to apply concepts, theories, principles, and methods for public finance to practice of government sector management.

Course Description

Principles, concepts, theories and methods concerning microeconomics and macroeconomics; government roles on economy; finance and budget; public debt; policy and regulations concerning finance and budget; government income and expense management; types of budget and budgeting process; techniques for analyze and prepare budget; problems and obstacles for Thai financing and budgeting.

33208 Public Administrative Concepts and Theories***(6 credits)****Course Learning Outcomes**

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Course Description

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33303 Public Policy and Planning**(6 credits)****Course Learning Outcomes**

1. To acquire knowledge and understanding about public policy concept and process.
2. To acquire knowledge and understanding about planning concept.
3. To acquire application about public policy process and planning in public area.

Course Description

Policy science concept, public policy principle, approach, and process; role of various sectors in public policy process and influence of various factors on public policy process; the topic related to public policy formulation, public policy implementation, public policy evaluation, public policy analysis, and public policy cases; planning concept and process in public area.

33304 Research in Public Administration**(6 credits)****Course Learning Outcomes**

1. To acquire knowledge and understanding of the scope and methods of study and research in public administration from national and international views and explain them.
2. To apply knowledge about scope and methods of study and research in public administration to practice.

Course Description

Study the theoretical development, scope, status, and method of study in public administration from international and national cases; environment and its impact on public administration; methodology of research for public administration; employment of knowledge about scope and methods of study and research in public administration its benefits.

Note: Work in process of School of Management Science

33309 Organization Management and Organization Behavior***(6 credits)*****Course Learning Outcomes***

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Course Description**33401 Professional Experience in Public Administration****(6 credits)*****Course Learning Outcomes***

1. To be able to apply principles, theories and techniques of public administration to practice.
2. To be able to practice skills for problems analysis and decision making for public administration problems.
3. To be able to compare problems and solutions of developed and developing countries.
4. To be able to develop and nurture leadership and skills as a good public administrator.
5. To be able to develop moral and ethics for public administration professions.

Course Description

Practical application of principles and theories of public administration; use of case studies, simulations, and administrative games to analyze and solve public administration problems of developing and developed countries; public administration ethics; group dynamics activities to nurture ethics, morals and leadership in students.

33402 Managerial Technique and Tools in Public Sector**(6 credits)*****Course Learning Outcomes***

1. To know, understand and explain techniques and tools for public sector management.
2. To be able to apply techniques and tools of public sector management to apply in public administration.

Course Description

The relationship between modern public sector management and public sector management techniques and tools covers Environmental assessment and strategy formulation, Performance- Based Management, Indicators, Balanced Scorecard, Benchmarking, Risk Management, Value-chain valuation, Cost per production, Development of the quality of public administration, Balanced Human Resource Management (HR Scorecard), Knowledge Management, Competencies, as well as techniques and tools which used internationally and case studies both domestically and internationally in applying techniques and tools for public sector management for effectiveness, efficiency and productivity for government organizations.

33410 Human Resources Development**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding about background, concept, principles, scope and methods for human resources development for both administrators and workers.
2. To acquire knowledge and understanding about factors that affect human resources development.
3. To acquire knowledge and understanding on situation and problems of human resources development practice and solutions.
4. To acquire knowledge and understanding about of human resources development trends.
5. To acquire knowledge and understanding about human resources development and practical application.

Course Description

Background, concepts, principles, scope and methods of human resources development in organizations for both administrators and workers; factors that affect human resources development; situation and problems of human resources development practice and solutions; human resources development trends; practical application.

33412 Human Resource Planning**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding about background, significance, concept, principles, scope and process of human resource planning.
2. To acquire knowledge and understanding about important factors and techniques for human resource planning.
3. To acquire knowledge and understanding on situation and problems of human planning and solutions.
4. To acquire knowledge and understanding about of human resource planning trends.
5. To acquire knowledge and understanding about human resource planning and practical application.

Course Description

Background, significance, concepts, principles, scope and methods of human resource planning; factors and techniques for human resource planning; on situation and problems of human resource planning and solutions; human resource planning trends; practical application.

33421 Principle of Local Administration**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding on concepts and principles of local administration and also realize significance of democracy employment in public administration.
2. To acquire knowledge and understanding on local administration, system structure and process of local administration.
3. To be able to apply administrative concepts and principles to rational analysis of Thai local administration problems in order that it creates social benefits.

Course Description

Concepts and principles of local administration; local administration systems, forms, structure and relationship with central government; local administration policy and plans; organization and operations in local administrative bodies; public participation; local administration in Thailand; role of local administration in national economic and social development; problems in local administration, solutions and trends.

33422 Urban and Smart City Development Administration**(6 credits)*****Course Learning Outcomes***

1. To have knowledge and understanding in concepts and theories of urban and smart city development as well as the principles and methods of managing the development of cities and smart cities both domestically and internationally.
2. To have knowledge and understanding of various factors influencing the administration of the development of cities and smart cities as well as trends and directions of urban and smart city development administration.
3. Ability to explain and understand case studies and examples of urban and smart city development administration of Thailand and other country.

Course Description

This course presents concepts, theories and principles of urban development administration and smart cities, scope, approaches and methods of management of urban and smart city development of Thailand and other country as well as factors influencing the management of smart city and city development, urban development administration system, trends and directions of urban and smart city development management, case studies and examples of urban and smart city development management in Thailand and other country.

33442 Strategic Management in Public Administration**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding on concepts, theories, principles, model, process, and techniques of strategic management.
2. To acquire skills for analysis and model implementation for analyzing and formulating strategies in different levels.
3. To be able to apply knowledge in strategic management to practice of public organization administration.

Course Description

Study and analysis of concepts, theories, principles, model, process, and techniques of strategic management in public organizations; analysis and formulation of strategies in different levels: national, organizational, for responsibilities and departments in public organization including mission, vision, philosophy, policy and objectives; strategic planning; operational planning; strategies implementation; systems and methods specification for strategic control; strategies assessment for effective and efficient operations under uncertainty and globalization.

33443 Change Administration and Innovation**(6 credits)*****Course Learning Outcomes***

1. It is to provide knowledge regarding concepts, theories, principles, models and elements of Change Management and Innovation.
2. It is to provide knowledge regarding process and techniques in Change Management and Innovation creation.
3. It is to encourage students applying knowledge regarding Change Management in public administration and innovation creation.

Course Description

The subjects include concepts, theories, and principles in Change Management, factors affecting change process, problems and obstacles in reforming the government sector and guidelines for solving problems including a system of control, methods for managing changes in various forms, concepts and theories in government innovation, preparation for innovation, innovation in management process, innovation and related factors in human resource management in the public sector, and obstacles, problems and trends of innovation in the public sector.

33444 Public and Private Organization Administration***(6 credits)****Course Learning Outcomes**

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Course Description

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33446 Local Policy, Plan and Project**(6 credits)****Course Learning Outcomes**

1. To acquire knowledge and understanding about democratic concepts and principles for local policy, plan and project.
2. To acquire understanding about local policy and plan process, and local project creation and management.
3. To be able to appropriately apply knowledge on local policy, plan and project to practice.

Course Description

Democratic concepts and principles for local policy, plan and project; contextual effect on local policy, plan and project formulation; local policy process and procedures; local plan process, procedures and implementation; local project creation and management; relationship between local policy, plan and project and regional and national policy, plan and project.

33447 Local Services Management**(6 credits)****Course Learning Outcomes**

1. To acquire knowledge and understanding about concepts and principles for local administration missions and local services management.
2. To acquire knowledge and understanding about process, procedures, techniques, and methods for local services management.
3. To be able to usefully and properly apply knowledge about local services management to practice.

Course Description

Concepts and principles for local administration missions and local services management; process, procedures, techniques, and methods for local services management for general missions and special missions such as people's quality of life improvement, public utilities and facilities, career promotion and development, urban planning, natural resources and environment management, local arts, culture, and wisdom reservation and maintenance; problems and solutions of local services management.

Note: Work in process of School of Management Science

33448 Local Finance Administration and Local Capital Management**(6 credits)*****Course Learning Outcomes***

1. To build a knowledge and understanding about the concepts and principles of local finance administration and local capitals management.
2. To build a knowledge and understanding about the processes and methods of local finance administration and local capitals management for applying in local administration and development.

Course Description

Local Finance Administration and Local Capital Management consists of 2 contents: 1) Local Finance Administration is a study about concepts, principles, processes, procedures, and methods of local finance administration. The local finance administration is studied about policy, income, subsidy, budget, money spending, purchasing, check and audit. Moreover, there are study about problems and solutions of local finance administration. And 2) Local Capital Management is a study about concepts and theories in local capitals management leading to support the capacities of economic development and growing of local economy by depending on the self-local capitals management. In addition, there are study about a human capital both internal and external of local administrative organization, the capitals in local resources and environment, the capitals in an information technology and the capitals in local social network and wisdoms.

33449 Public Service Administration and Networking**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding about concepts, principles and significance of public service and networking.
2. To acquire understanding about related factors and methods of public service and networking.
3. To acquire understanding about methods and techniques for public service management and networking, including and be able to apply them to practice.
4. To acquire understanding about problems, trends, solutions to problems and development of public service management and networking.

Course Description

Concepts and principles for public service management; factors that have impact on public service; administrative systematization and supporting information system for public service structure systematization; service quality and improvement; communication, interpersonal relation, and morals in public service; service assessment; problems and solutions, trends and development guide of public service.

Concepts and principles for public service management and networking; factors that have impact on public service and networking; administrative systematization and supporting information system for public service and networking structure systematization; service quality and improvement; communication, interpersonal relation, and morals in public service; service assessment; problems and solutions, trends and development guide of public service and networking.

33450 Compensation and Employee Benefits Administration**(6 credits)*****Course Learning Outcomes***

1. To acquire knowledge and understanding about principles, concepts and methods for salary and wage fixation.
2. To acquire knowledge and understanding about principles, concepts and methods for employee welfare and benefits management.

3. To acquire understanding about principles, concepts and methods for compensation and employee benefits administration.

Course Description

Principles, concepts and methods for salary and wage fixation; employee welfare and benefits management; salary, wage, welfare and employee benefits administration in government sectors; application of theories to practice.

33451 Recruitment and Selection

(6 credits)

Course Learning Outcomes

1. To acquire knowledge and understanding about principles, concepts and theories for recruitment and selection.
2. To acquire knowledge and understanding about process, procedures, methods and techniques for recruitment and selection.
3. To be able to apply knowledge on recruitment and selection to practice.

Course Description

Principles, concepts, theories, process and procedures, methods and techniques for recruitment and selection, and positioning in an organization; principles, concepts and points worth considering for probation, promotion and transfer in human resources management; practical application.

33456 Technique and Tools in Human Resource Management

(6 credits)

Course Learning Outcomes

1. To gain knowledge and understanding about background, importance, techniques, and tools in human resource management process.
2. To gain knowledge and understanding about factors influencing the implementation of techniques and tools in human resource management.
3. To gain knowledge and understanding about problems, obstacles and solutions in applying techniques and tools in human resource management.
4. To gain knowledge and understanding in applying techniques and tools in human resource management through example or case study.

Course Description

Background, importance, techniques and tools in human resource management. Factors influencing the implementation of techniques and tools. Problems, obstacles, and solutions in applying techniques and tools in human resource management through example or case study.

41463 Principles of Judicial Administration, Human Rights, and Good Governance

(6 credits)

Course Learning Outcomes

1. To understand principles of judicial administration.
2. To understand principles of human rights, morality, ethics and good governance.
3. To apply the knowledge in conduct of life.

Course Description

Principles of judicial administration and laws in daily life consist of conception, principles, definitions of civil and criminal administration of judicial, historical development of international administration judicial, fundamental knowledge of general law, significant laws in conduct of life, regulations of social and country, rule of law, alternative justice and problems and obstacles in administration of judicial.

Human rights, morality, ethics, and good governance principle consist of human rights, roles and development of human rights in global and local levels, concept of human rights, state policies affecting human rights, moral conceptions, ethic and social responsibility of government officers, good governance conduct, moral problems in the age of globalization, social impacts, and also the development guidance of moral and ethic.

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