

## ตัวอย่างบทคัดย่อของบทความ กลุ่มวิทยาศาสตร์สุขภาพ

**Title:** Factors affecting the Quality of Work Life of Head Nurses, General Hospitals under the Jurisdiction of the Ministry of Public Health

### Abstract

The purpose of this descriptive study were: (a) to investigate the level of quality of work life (QoWL) of head nurses in general hospitals under the Jurisdiction of the Ministry of Public Health, (b) to study the relationship between personal factors, job involvement, management, and QoWL of head nurses; and (c) to identify predictor of QoWL of head nurses.

The sample comprised 295 head nurses who worked for general hospitals under the Jurisdiction of the Ministry of Public Health. They were selected by stratified random sampling. Questionnaires used as research tools included management questionnaire, job involvement questionnaire and QoWL of Head nurses. The questionnaires were tested for validity and reliability. Reliability of the questionnaires was .87, .95 and .95, respectively. Data were analyzed by frequency, percentage, mean, standard deviation. Chi-square test, Pearson's product moment correlation, and stepwise multiple regression.

The major findings were as follows: (1) QoWL of head nurses were totally at the high level ( $X = 3.88$ ), (2) head nurses' salary and experience, management, and job involvement were significantly positively related to QoWL at the .05 level ( $r = .12, .14, .61, .57$ , respectively; and (3) variables which significantly predicted QoWL of head nurses were management and job involvement. These variables accounted for 42% of the variance ( $R^2 = .42$ ). The raw score equation was:

$$\text{QoWL of head nurses} = .256 + .453 \text{ management} + .394 \text{ involvement}$$

**Keywords:** Management, Job involvement, Quality of work life of head nurse.

REFERENCE: (Sumkong, T., Cheevakasemsook, A., Stitwittayanan, A., Wijitwanna, A. (2009). Factors affecting the quality of work life of head nurses, general hospitals under the Jurisdiction of the Ministry of Public Health. *Collection of Abstracts in the 10<sup>th</sup> National Graduate Research Conference*, 152.)

### อธิบายองค์ประกอบ

เป็นบทคัดย่อของบทความวิจัย

ส่วนที่ 1 บอกวัตถุประสงค์ ส่วนที่ 2 บอกวิธีการวิจัย ส่วนที่ 3 บอกผลการวิจัย