

Module 1.3: Program Orientation

Leadership Development and Change Management for Nurse Executives In ASEAN Countries: Assignments

*Assist. Prof. Dr. Premruetai Noimuenwai, RN, PhD
LCM Project Team, School of Nursing
Sukhothai Thammathirat Open University*

Project Assignment

To accomplish objectives of the training program, all participants need to perform the assignment in this training project. At the beginning, it is very important for participants to review about the objectives of this project. As Dr. Boontip mentioned, one of these objectives is to encourage you to develop a nursing administration innovation. After studying the modules, participants are supposed to apply lessons learned from any modules and integrate it into your current work. Then you may create a mini leadership for change project or innovative nursing work task in your workplace. Then you bring your initiative project into practice, including implementation and evaluation of the output and outcomes of your project. I would like to invite you to join with us in attending the face- to- face intensive seminar and share your experiences with us.

Let see the criteria for face to face participants:

- Prefer to attend
- Active participants in all online modules
- Complete an integrated assignment
- Get ready for poster presentation

First of all, you need to inform us by checking your desires in the application form. Secondly, you need to be active participants. That means attending online class in each module and joining in knowledge sharing regularly.

After studying in each module, let link lesson learned with your work, integrate your knowledge and your experiences into this assignment. Then write up and prepare a poster and a paper with you when you come to our intensive seminar.

This assignment is individual work task. It will reflect your insight by integrating your knowledge and experiences. Think about your work, may be an educational project, a research project, an intervention, or an innovation that promotes change in nursing administration or improves health outcomes. What do you want to make change in your organization? How can you make changes as your desire? What did you do to manage change, reduce conflict, and build up collaboration in your teamwork or your organization? What are the outputs and outcomes of changes? It would be great if you are able to design your creative mini project or innovation nursing work task. You may also adopt the best practice in your routine clinic, your classroom, or your work place.

Poster Preparation

Please prepare your poster in English with dimensions 3 feet high and 4 feet width (36 x 48 inches). Participants may prepare poster presentation in power point and then put it together into the poster presentation template. It is necessary to determine what/how much information you can put on your poster. Please see this guideline before preparing your poster.

Guidelines

- **Title** - The title of your presentation, the names of all the authors and their institutional affiliations should appear at the top center of your poster. The font size should be at least 1.5" high so that interested attendees can quickly identify the subject of your poster. The title should effectively highlight the subject of your research in ten words or less.
- **Authors and institutional affiliations** - a list of the names of all those who have contributed to the project in a significant way. Be sure to consult your advisor on this subject. Authorship has serious implications with regard to intellectual property issues. For each author be sure that the department and institution where they work is identified.
- **Abstract** - this is a succinct summary, usually 150 words or less, that identifies the research problem studied, the methods used, the results obtained, and the significance of those results.
- **Introduction** - this section should provide a brief overview of the reasons that the research was initiated and provide a background on the materials and methods used in the study.
- **Methods** - the experimental methods used to accomplish the research should be succinctly outlined in this section. If your project is an innovation, please provide the innovation process. Please provide an overview of the innovation, which briefly describes the nature of the initiative and the objectives of the research, which was the problem to be solved or the challenge to be answered. How did you carry out your research, who was involved, how was the outcome tested and demonstrated? and the objectives of the research, which was the problem to be solved or the challenge to be answered. How did you carry out your research, who was involved, how was the outcome tested and demonstrated? What were the results? When was the innovation implemented or for when is this foreseen?
- **Results** - this section should outline the results of your work. Since posters are a visual method of presentation, the bulk of this section should be graphical rather than textual.
- **Conclusions** - this section should provide a succinct summary of the conclusions you have derived from your work as well as a statement of the direction of any future work if relevant and appropriate.
- **Acknowledgements** - This section should credit all of those individuals who have provided assistance to you in accomplishing your work. First and foremost be sure to credit any funding sources that may have underwritten your research. This is particularly important if a federal agency or foundation provided funding for your project. As always it is best to check with your advisor in order to identify all of the appropriate individuals and/or agencies.
- **References** - Since research isn't accomplished in a vacuum, you will need to credit the

relevant work of others in one or more sections of your poster. As in a technical paper, you will need to include a citation for each and every source. Since the format for references differs from discipline to discipline, be sure to consult your advisor concerning the preferred format for citations.

In case of your project is a scientific research, you may follow the **IMRAD Format (Introduction, Methods, Results, and Discussion)**.

- The **Introduction** presents the background and the purposes of the project. The background information typically consists of a statement summarizing the current situation in your workplace. What are problems and needs and how this project may address the gap or intervene these problems to make better outcomes.
- The **Methods** section should be presented as research methodology: research design, setting, number of participants enrolled in the study, and how they were selected. The Methods section should also include a description of the intervention (if appropriate), a description of the outcome variables and how they were measured, and analysed.
- The **Results** section includes the quantitative data or qualitative data. Include the frequencies of the most important outcome variables. Consider comparisons of the outcome variables between various subgroups within the study.
- Finally, in the **Discussion** section, state concisely what can be concluded from the study and its implications. Make sure that the conclusions are supported by the data presented in the Results and do not present unsubstantiated personal opinion.

Participants also need to prepare oral presentation during poster presentation session. If you have any questions, please do not hesitate to contact me. I hope to meet all of you here.